



## Slavery and Human Trafficking Statement

### Introduction:

Modern day slavery and human trafficking is a complex problem. The Modern Slavery Act integrates human rights and transparency within our global supply chains into the UK corporate regulatory framework. We have a responsibility to be alert to the risks in our business and wider supply chain.

### Our Policies:

We operate under a code of conduct that governs the integrity of our business relationships, and that recognises the values we set for ethical trading and responsible sourcing, as well as commitments made under other aspects of our approach to corporate and social responsibility.

Our staff are expected to adhere to these policies and report any concerns to our management who will act upon them.

### Our Organisation and Business Structure:

Our business operates from our head office in Stonehouse and operates within a 50 mile radius. Our works involve the renewal and installation of new roofing systems.

### Our Supply chains:

Our supply chains include the sourcing of raw materials and use of contractors for the principal activities of installation and repair of roof covering systems.

### Due Diligence Processes:

We adopt effective systems and controls to identify and mitigate risk, and to ensure that slavery and human trafficking is not taking place within our supply chains.

- We seek to build long standing relationships with both local and national suppliers. We make clear our expectations of business behaviour and require all suppliers to recognise the standards laid out in our ethical trading, health, safety environmental and responsible sourcing policies.
- We have systems in place to encourage the reporting of concerns and the protection of Whistle blowers.
- It is not practical for us to have a direct relationship with all suppliers within the supply chain. We expect every entity to adopt a minimum protocol of 'one up' due diligence within the next link of the supply chain.
- We periodically visit our principal suppliers to ensure the effectiveness in ensuring slavery and human trafficking is not taking place within any part of our business.

### Supplier and Contractor adherence to our values:

- We have zero tolerance to slavery and human trafficking.
- We expect all those in our supply chain and contractors to uphold our values.
- The Business Development Manager of the company is responsible for managing their supplier relations and compliance requirements.

### Training:

All Management staff have been briefed on the requirements of the Modern Slavery Act. We have provided training to relevant members of our staff to ensure an understanding of the risks of modern slavery and human trafficking in our supply chains.

**Our effectiveness in combating slavery and human trafficking:**

- We encourage communication and personal contact with suppliers to ensure their understanding of and compliance with our expectations
- We undertake periodic meetings with our suppliers

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes McDonnell Price Roofing Ltd's slavery and human trafficking statement for the financial year ended 30<sup>th</sup> April 2017.



Mr Patrick McDonnell  
Managing Director